

**MINIMUM QUALIFICATION LEVEL REQUIRED FOR THE PROMOTION OF NURSING PROFESSORIAL STAFF IN
MEDICAL AND HEALTH SCIENCES UNIVERSITIES**

SECTION-I

Learning Levels	Duration	Qualifications
Level-I	BSN - 4years Post-RN2years	BSN (Generic) Post RN
Level-II a	Minimum 01 year after Level -I	Postgraduate Diplomas
Level-II b	Minimum 02 years after Level-I	MSN(Master science nursing)
Level-III	Minimum 3 or more years after Level-I	MSN(Master science nursing)


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Registrar
Pakistan Nursing C
Islamabad

SECTION -II

Post/Designation	Required. Basic Qualifications	Required Post graduation (Additional)Qualification	Required Experience	Required Research Publications	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
Lecturer/Demonstrator/ Instructor Nursing(BS-18)	BSN /Post R N	Not required		No publication is required	-
Assistant professor (BS-19)	Do	PNC Recognized Level II b or Level III Qualification	Two years teaching experience as demonstrator/Lecturer before or after Level-II b Qualification and one year teaching experience as Demonstrator / Lecturer before or after Level-III qualification.	At least 02 publications as Lecturer	HEC/PNC/P MDC Recognized journal
Associate Professor (BS-20)	Do	Do	Five years teaching experience as an Assistant professor Nursing	At least three(03) research publications as Assistant professor	Do
Professor (BS-21)	Do	Level-III Qualification/ MS Nursing	At least three(03) years as Associate professor Nursing	At least three(03) research publications as Associate professor	Do


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