



UNIVERSITY OF HEALTH SCIENCES LAHORE

Khayaban -e-Jamia Punjab, Lahore - 54600, Pakistan

SCHEDULE OF RELEVANT QUALIFICATIONS & ELIGIBILITY CRITERIA FOR EACH POSITION

1. The detail of relevant qualifications for academic positions to be followed for selection of candidate is as under: -
 - i. For appointment on Basic Pay Scale (BPS), Pakistan Medical Commission (PMC) and Pakistan Nursing Council criteria will be followed
 - ii. For appointment on Tenure Track System, Higher Education Commission of Pakistan (HEC) TTS Model 2008 will be followed

Sr No	Department	Criteria
1.	Professor of Anatomy	<p>BPS – As per PMC: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC. Required Postgraduate (Additional Qual): Level III qualification in the respective basic subject (i.e. Anatomy). Required Experience: At least three years as an Associate Professor in the respective subject (i.e. Anatomy). Or Nine years teaching experience as an Assistant Professor in the respective subject (i.e. Anatomy). Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Anatomy) after 31st December, 2020 Remarks: A total of fifteen Research Publications in relevant subject (i.e. Anatomy), of which Six should be during last three years after 31st December, 2020 M.Phil /other level – II b holder shall be eligible to become Professor till 31st December, 2020 TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none">• Ph.D./Relevant terminal qualification (i.e. Anatomy) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Anatomy) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD.• The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e.

		<p>Anatomy) in a National or International Organization. In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
2.	Professor of Allied Health Sciences	<p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Chemical Pathology, Immunology, Microbiology, Histopathology/Cellular Pathology, Hematology, Human/Medical Genetics, Molecular Biology, Molecular Pathology, Virology, Medical Sciences, Biomedical Sciences, Cancer Biology, Medical Laboratory Sciences) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Chemical Pathology, Immunology, Microbiology, Histopathology/Cellular Pathology, Hematology, Human/Medical Genetics, Molecular Biology, Molecular Pathology, Virology, Medical Sciences, Biomedical Sciences, Cancer Biology, Medical Laboratory Sciences) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Chemical Pathology, Immunology, Microbiology, Histopathology/Cellular Pathology, Hematology, Human/Medical Genetics, Molecular Biology, Molecular Pathology, Virology, Medical Sciences, Biomedical Sciences, Cancer Biology and Medical Laboratory Sciences) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
3.	Professor of Biochemistry	<p>BPS – As per PMC: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): Level III qualification in the respective basic subject (i.e. Biochemistry). Required Experience: At least three years as Associate Professor in the respective subject (i.e. Biochemistry). Or Nine years teaching experience as an Assistant Professor in the respective subject (i.e. Biochemistry). Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Biochemistry) after 31st December, 2020 Remarks: A total of fifteen Research Publications in relevant</p>

		<p>subject (i.e. Biochemistry), of which Six should be during last three years after 31st December, 2020 M.Phil /other level – II b holder shall be eligible to become Professor till 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Biochemistry) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Biochemistry) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Biochemistry) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
4.	Professor of Behavioral Sciences	<p>BPS – As per PM&DC, 2018:</p> <p>Qualification: MBBS or equivalent medical qualification recognized / registered by the PMC</p> <p>Required Postgraduate (Additional Qual): 1st preference: PMC level III qualification in respective subject (i.e. Behavioral Sciences) like FCPS / M.S/ M.D or other equivalent Level III qualification in the specialty approved by SRC and recognized / registered by the PMC relevant specialty (i.e. Behavioral Sciences).</p> <p>Required Experience: At least three years teaching experience as an Associate Professor in the respective subject is essential provided that total experience as Assistant Professor and Associate Professor is not less than 8 years or 9 years teaching experience as an Assistant Professor in the respective subject (i.e. Behavioral Sciences) is essential.</p> <p>Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Behavioral Sciences) are required after 31st December, 2020</p> <p>Remarks: A total of fifteen Research Publications in relevant subject (i.e. Behavioral Sciences), of which Six should be during last three years are required after 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Behavioral Sciences) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Behavioral Sciences) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research

		<p>in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Behavioral Sciences) in a National or International Organization.</p> <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
5.	Professor of Chemical Pathology	<p>BPS – As per PM&DC, 2018: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC. Required Postgraduate (Additional Qual): Level III qualification in the relevant subject (i.e. Chemical Pathology). Required Experience: At least three years as Associate Professor in the respective subject (i.e. Chemical Pathology). Or Nine years teaching experience as an Assistant Professor in the respective subject (i.e. Chemical Pathology). Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Chemical Pathology) after 31st December, 2020 Remarks: A total of fifteen Research Publications in relevant subject (i.e. Chemical Pathology), of which Six should be during last three years after 31st December, 2020. M.Phil /other level – II b holder shall be eligible to become Professor till 31st December, 2020 TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Chemical Pathology) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Chemical Pathology) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Chemical Pathology) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
6.	Professor of Dental Materials	<p>BPS – As per PM&DC, 2018: Qualification: BDS or equivalent qualification in dentistry approved and registered by the PMC Additional Postgraduate Qualification: Level III post-graduation like PhD / FCPS / M.D.S, or equivalent postgraduate qualifications recognized by the council in respective basic subject (i.e. Dental Materials).</p>

		<p>Required Experience: At least three years teaching experience as Associate Professor in the respective subject (i.e. Dental Materials) provided that total experience as an Assistant Professor and Associate Professor is not less than eight years or nine years teaching experience as an Assistant Professor in the respective subjects(i.e. Dental Materials).</p> <p>Required Research Publications: Six research publications as Associate Professor are required in the relevant subject (i.e. Dental Materials) are required after 31st December, 2020.</p> <p>Remarks: A total of fifteen research publications in relevant subject (i.e. Dental Materials) of which six should be during last three years are required after 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Dental Materials) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Dental Materials) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Dental Materials) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
7.	Professor of Family Medicine	<p>BPS – As per PM&DC, 2018:</p> <p>Qualification: MBBS or equivalent medical qualification recognized / registered by the PMC</p> <p>Required Postgraduate (Additional Qual): PMC Level III qualification in the respective basic subject like FCPS / M.S / M.D (i.e. Family Medicine) or other equivalent level III qualifications in the specialty approved by SRC and recognized / Registered by the PMC.</p> <p>Required Experience: Three years teaching experience as an Associate Professor in the respective subject is essential provided that total experience as Assistant Professor and Associate Professor is not less than 8 years or Nine years teaching experience as an Assistant Professor in the respective subject is essential (i.e. Family Medicine).</p> <p>Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Family Medicine).</p> <p>Remarks: A total of Fifteen Research Publications in relevant subject (i.e. Family Medicine), of which Six should be during be during last three years.</p>

		<p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Family Medicine) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Family Medicine) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Family Medicine) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
8.	Professor of Immunology	<p>BPS – As per PM&DC, 2018:</p> <p>Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC.</p> <p>Required Postgraduate (Additional Qual): Level III qualification in the relevant subject (i.e. Immunology and Molecular Biology).</p> <p>Required Experience: At least three years as Associate Professor in the respective subject (i.e. Immunology). Or Nine years teaching experience as an Assistant Professor in the respective subject (i.e. Immunology).</p> <p>Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Immunology and Molecular Biology) after 31st December, 2020</p> <p>Remarks: A total of fifteen Research Publications in relevant subject (i.e. Immunology and Molecular Biology), of which Six should be during last three years after 31st December, 2020 M.Phil /other level – II b holder shall be eligible to become Professor till 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Immunology and Molecular Biology) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Immunology) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Immunology) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>

9.	Professor of Oral Biology	<p>BPS – As per PMC: Qualification: BDS or equivalent qualification in dentistry approved and registered by the PMC Additional Postgraduate Qualification: Level III post-graduation like PhD / FCPS / M.D.S, or equivalent postgraduate qualifications recognized by the council in the respective basic subject (i.e. Oral Biology). Required Experience: At least three teaching experience as Associate Professor in the respective subject (i.e. Oral Biology) provided that total experience as an Assistant Professor and Associate Professor is not less than eight years or nine years teaching experience as an Assistant Professor in the respective subjects (i.e. Oral Biology). Required Research Publications: Six research publications as Associate Professor are required in the relevant subject (i.e. Oral Biology) are required after 31st December, 2020. Remarks: A total of fifteen research publications in relevant subject (i.e. Oral Biology) of which six should be during last three years are required after 31st December, 2020 TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification in (i.e. Oral Biology) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Oral Biology) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Oral Biology) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
10.	Professor of Oral Pathology	<p>BPS – As per PMC: Qualification: BDS or equivalent qualification in dentistry approved and registered by the PMC. Additional Postgraduate Qualification: Level III post-graduation like PhD / FCPS / M.D.S, or equivalent postgraduate qualifications recognized by the council in the respective basic subject (i.e. Oral Pathology). Required Experience: At least three teaching experience as Associate Professor in the respective subject (i.e. Oral Pathology) provided that total experience as an Assistant Professor and Associate Professor is not less than eight years or nine years teaching experience as an Assistant Professor in the respective subjects (i.e. Oral Pathology). Required Research Publications: Six research publications as Associate Professor are required in the relevant subject (i.e. Oral Pathology) are required after 31st December, 2020.</p>

		<p>Remarks: A total of fifteen research publications in relevant subject (i.e. Oral Pathology) of which six should be during last three years are required after 31st December, 2020.</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Oral Pathology) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Oral Pathology) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Oral Pathology) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
11.	Professor of Physiology & Cell Biology	<p>BPS – As per PM&DC, 2018:</p> <p>Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC.</p> <p>Required Postgraduate (Additional Qual): Level III qualification in the relevant subject (i.e. Physiology & Cell Biology).</p> <p>Required Experience: At least three years as Associate Professor in the respective subject (i.e. Physiology & Cell Biology). Or Nine years teaching experience as an Assistant Professor in the respective subject (i.e. Physiology & Cell Biology).</p> <p>Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Physiology & Cell Biology) after 31st December, 2020</p> <p>Remarks: A total of fifteen Research Publications in relevant subject (i.e. Physiology & Cell Biology), of which Six should be during last three years after 31st December, 2020 M.Phil /other level – II b holder shall be eligible to become Professor till 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Physiology & Cell Biology) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Physiology & Cell Biology) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Physiology & Cell Biology) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted</p>

		Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.
12.	Professor of Public Health	<p>BPS – As per PM&DC, 2018: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC. Required Postgraduate (Additional Qual): Level III qualification in the relevant subject (i.e. Public Health, Preventive & Community Medicine). Required Experience: At least three years as Associate Professor in the respective subject (i.e. Public Health, Preventive & Community Medicine). Or Nine years teaching experience as an Assistant Professor in the respective subject (i.e. Public Health, Preventive & Community Medicine). Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Public Health, Preventive & Community Medicine) after 31st December, 2020 Remarks: A total of fifteen Research Publications in relevant subject (i.e. Public Health, Preventive & Community Medicine), of which Six should be during last three years after 31st December, 2020 M.Phil /other level – II b holder shall be eligible to become Professor till 31st December, 2020 TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Public Health, Preventive & Community Medicine) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Public Health, Preventive & Community Medicine) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Public Health, Preventive & Community Medicine) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
13.	Professor of Medical Education	<p>BPS – As per PM&DC, 2018: Qualification: MBBS / BDS or equivalent medical / Dental qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): Level II b or Level III postgraduate degree of diploma in Medical Education Health professions education or relevant field (i.e. Medical Education) recognized by PMC. Required Experience: Atleast three years as Associate Professor in the respective subject (i.e. Medical Education). Or Nine years teaching experience as an Assistant Professor in the respective subject (i.e. Medical</p>

		<p>Education).</p> <p>Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Medical Education) after 31st December, 2020</p> <p>Remarks: A total of fifteen Research Publications in relevant subject (i.e. Medical Education), of which three should be during last three years after 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Medical Education) from a recognized and reputable Institution in the relevant field with 11-years post-Ph.D. / Relevant terminal degree (i.e. Medical Education) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Medical Education) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
14.	Professor of Physiotherapy	<p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Physiotherapy) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Physiotherapy) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Physiotherapy) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
15.	Associate Professor of Behavioral Sciences	<p>BPS – As per PM&DC, 2018:</p> <p>Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PM&DC</p> <p>Required Postgraduate (Additional Qual): Level III qualification in respective subject (i.e. Behavioral Sciences) like FCPS/M.S / M.D. or Other equivalent Level III qualifications in the specialty approved by SRC and recognized / registered by the PMC.</p> <p>Required Experience: Five years teaching experience as an Assistant Professor in the relevant subject (i.e. Behavioral Sciences).</p> <p>Required Research Publications: Seven Research</p>

		<p>Publications are required as Assistant Professor in relevant subject (i.e. Behavioral Sciences) after 31st December, 2020 are required.</p> <p>Remarks: A total of Nine Research Publications in relevant subject are required (i.e. Behavioral Sciences), of which Seven as Assistant Professor after 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D / Relevant terminal qualification (i.e. Behavioral Sciences) from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree (i.e. Behavioral Sciences) or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. • The experience to be counted is to be of teaching / research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Behavioral Sciences) in a National or International Organization. <p>In addition, 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
16.	Associate Professor of Chemical Pathology	<p>BPS – As per PM&DC, 2018:</p> <p>Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC</p> <p>Required Postgraduate (Additional Qual): PMC recognized Level IIb or Level III qualification in respective basic subject or equivalent PMC Level IIb or Level III qualifications in the respective specialty recognized / registered by PMC (i.e. Chemical Pathology).</p> <p>Required Experience: Five years teaching experience as an Assistant Professor in the relevant subject (i.e. Chemical Pathology).</p> <p>Required Research Publications: Seven Research Publications are required as Assistant Professor in relevant subject (i.e. Chemical Pathology) after 31st December, 2020</p> <p>Remarks: A total of nine Research Publications in relevant subject (i.e. Chemical Pathology), of which seven as Assistant Professor after 31st December, 2020.</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D / Relevant terminal qualification (i.e. Chemical Pathology) from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree (i.e. Chemical Pathology) or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. • The experience to be counted is to be of teaching / research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Chemical Pathology) in a National or International Organization.

		In addition, 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.
17.	Associate Professor of Dental Materials	<p>BPS – As per PM&DC, 2018: Qualification: BDS or equivalent qualification in dentistry approved and registered by the PMC Additional Postgraduate Qualification: Level II b / III Post graduation like PhD / FCPS / M.D.S, or equivalent Postgraduate qualification recognized by the council in respective basic subject (i.e. Dental Materials). Required Experience: Five years' teaching experience as an Assistant Professor in the respective subject (i.e. Dental Materials). Required Research Publications: Seven research publication are required as Assistant Professor in the relevant subject (i.e. Dental Materials) are required after 31st December, 2020 Remarks: A total of nine research publications in relevant subject (i.e. Dental Materials), of which seven as Assistant Professor are required after 31st December, 2020 TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D / Relevant terminal qualification (i.e. Dental Materials) from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree (i.e. Dental Materials) or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. • The experience to be counted is to be of teaching / research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Dental Materials) in a National or International Organization. <p>In addition, 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
18.	Associate Professor of Family Medicine	<p>BPS – As per PM&DC, 2018: Qualification: MBBS or equivalent medical qualification recognized / registered by the PMC Required Postgraduate (Additional Qual): PMC Level III qualification in the respective subject like FCPS / M.S / M.D (i.e. Family Medicine) or other equivalent level III qualifications in the specialty approved by SRC and recognized / Registered by the PMC. Required Experience: Five years teaching experience as an Assistant Professor in the relevant subject (i.e. Family Medicine). Required Research Publications: Seven Research Publications as Assistant Professor are required in relevant subject (i.e. Family Medicine) after 31st December, 2020</p>

		<p>Remarks: A total of nine Research Publications in relevant subject (i.e. Family Medicine), of which seven as Assistant Professor are required after 31st December, 2020.</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D / Relevant terminal qualification (i.e. Family Medicine) from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree (i.e. Family Medicine) or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. • The experience to be counted is to be of teaching / research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Family Medicine) in a National or International Organization. <p>In addition, 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
19.	Associate Professor of Medical Education	<p>BPS – As per PM&DC, 2018:</p> <p>Qualification: MBBS / BDS or equivalent medical / dental qualification recognized / registered by the PMC</p> <p>Required Postgraduate (Additional Qual): Level II b or Level III Postgraduate degree or diploma in Medical Education Health Professions Education or related field (i.e. Medical Education) recognized by PMC.</p> <p>Required Experience: Five years teaching experience as an Assistant Professor in the relevant subject (i.e. Medical Education).</p> <p>Required Research Publications: Seven Research Publications are required as Assistant Professor in relevant subject (i.e. Medical Education) after 31st December, 2020</p> <p>Remarks: A total of Nine Research Publications in relevant subject (i.e. Medical Education), of which Seven as Assistant Professor are required after 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D / Relevant terminal qualification (i.e. Medical Education) from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree (i.e. Medical Education) or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. • The experience to be counted is to be of teaching / research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Medical Education) in a National or International Organization. <p>In addition, 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are</p>

		required.
20.	Associate Professor of Morbid Anatomy & Histopathology	<p>BPS – As per PM&DC, 2018: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): PMC recognized Level IIb or Level III qualification in respective basic subject or equivalent PMC Level IIb or Level III qualifications in the respective specialty recognized / registered by PMC (i.e. Morbid Anatomy & Histopathology). Required Experience: Five years teaching experience as an Assistant Professor in the relevant subject (i.e. Morbid Anatomy & Histopathology). Required Research Publications: Seven Research Publications are required as Assistant Professor are required in relevant subject (i.e. Morbid Anatomy & Histopathology) after 31st December, 2020 Remarks: A total of nine Research Publications in relevant subject (i.e. Morbid Anatomy & Histopathology), of which seven as Assistant Professor after 31st December, 2020. TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D / Relevant terminal qualification (i.e. Morbid Anatomy & Histopathology) from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree (i.e. Morbid Anatomy & Histopathology) or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. • The experience to be counted is to be of teaching / research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Morbid Anatomy & Histopathology) in a National or International Organization. <p>In addition, 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
21.	Associate Professor of Public Health	<p>BPS – As per PM&DC, 2018: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): PMC recognized Level IIb or Level III qualification in respective basic subject or equivalent PMC Level IIb or Level III qualifications in the respective specialty recognized / registered by PMC (i.e. Public Health, Preventive & Community Medicine). Required Experience: Five years teaching experience as an Assistant Professor in the relevant subject (i.e. Public</p>

		<p>Health, Preventive & Community Medicine). Required Research Publications: Seven Research Publications as Assistant Professor are required in relevant subject (i.e. Public Health, Preventive & Community Medicine) after 31st December, 2020 Remarks: A total of nine Research Publications in relevant subject (i.e. Public Health, Preventive & Community Medicine), of which seven as Assistant Professor after 31st December, 2020. TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D / Relevant terminal qualification (i.e. Public Health, Preventive & Community Medicine) from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree (i.e. Public Health, Preventive & Community Medicine) or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. • The experience to be counted is to be of teaching / research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Public Health, Preventive & Community Medicine) in a National or International Organization. <p>In addition, 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
22.	Associate Professor of Pharmacology	<p>BPS – As per PM&DC, 2018: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): PMC recognized Level IIb or Level III qualification in respective basic subject or equivalent PMC Level IIb or Level III qualifications in the respective specialty recognized / registered by PMC (i.e. Pharmacology). Required Experience: Five years teaching experience as an Assistant Professor in the relevant subject (i.e. Pharmacology). Required Research Publications: Seven Research Publications as Assistant Professor are required in relevant subject (i.e. Pharmacology) after 31st December, 2020 Remarks: A total of nine Research Publications in relevant subject (i.e. Pharmacology), of which seven as Assistant Professor after 31st December, 2020. TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D / Relevant terminal qualification (i.e. Pharmacology) from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree (i.e. Pharmacology) or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. • The experience to be counted is to be of teaching / research in a recognized University or a post-graduate

		<p>Institution or professional experience in the relevant field (i.e. Pharmacology) in a National or International Organization.</p> <p>In addition, 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
23.	Associate Professor of Nursing	<p>BPS – As per PNC: Qualification: BSN / Post R.N Required Post graduation (Additional Qualification): Level III Qualification / MS Nursing. Required Experience: Five years teaching experience as Assistant Professor (Nursing) Required Research Publications: At least three research publications as Assistant Professor Remarks: HEC / PNC / PMC recognized journal TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D / Relevant terminal qualification in (i.e. Nursing) from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree (i.e. Nursing) or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. • The experience to be counted is to be of teaching / research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Nursing) in a National or International Organization. <p>In addition, 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
24.	Associate Professor of Physiotherapy	<p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D / Relevant terminal qualification (i.e. Physiotherapy) from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree (i.e. Physiotherapy) or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. • The experience to be counted is to be of teaching / research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Physiotherapy) in a National or International Organization. <p>In addition, 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>

25.	Assistant Professor of Anatomy	<p>BPS – As per PM&DC, 2018: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): PMC recognized Level II b or level III qualifications in respective basic subject (i.e. Anatomy) or equivalent PMC level II b OR III qualification in the respective specialty (i.e. Anatomy) recognized / registered by PMC. Required Experience: Two years teaching experience as demonstrator / Lecturer before or after Level II b Qualification or one Year Teaching experience as demonstrator / Lecturer before or after Level III qualification Required Research Publications: No publication is required Remarks: Two research papers will be required after 31st December 2018 in relevant subject (i.e. Anatomy). TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Anatomy) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>
26.	Assistant Professor of Physiology & Cell Biology	<p>BPS – As per PM&DC, 2018: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): PMC recognized Level II b or level III qualifications in respective basic subject (i.e. Physiology & Cell Biology) or equivalent PMC level II b OR III qualification in the respective specialty (i.e. Physiology & Cell Biology) recognized / registered by PMC. Required Experience: Two years teaching experience as demonstrator / Lecturer before or after Level II B Qualification or one Year Teaching experience as demonstrator / Lecturer before or after Level III qualification Required Research Publications: No publication is required Remarks: Two research papers will be required after 31st December 2018 in relevant subject (i.e. Physiology & Cell Biology). TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Physiology & Cell Biology) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>
27.	Assistant Professor of Haematology	<p>BPS – As per PM&DC, 2018: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): PMC recognized Level II b or level III qualifications in respective basic subject (i.e. Haematology) or equivalent PMC level II b OR III qualification in the respective specialty (i.e. Haematology) recognized / registered by PMC. Required Experience: Two years teaching experience as demonstrator / Lecturer before or after Level II B</p>

		<p>Qualification or one Year Teaching experience as demonstrator / Lecturer before or after Level III qualification</p> <p>Required Research Publications: No publication is required</p> <p>Remarks: Two research papers will be required after 31st December 2018 in relevant subject (i.e. Haematology).</p> <p>TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Haematology) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>
28.	Assistant Professor of Oral Biology	<p>BPS – As per PM&DC, 2018:</p> <p>Qualification: BDS or equivalent qualification in dentistry approved and registered by the PM&DC</p> <p>Additional Postgraduate Qualification: Level IIb & III Post graduation like PhD / FCPS / M.D.S, or equivalent Postgraduate qualification recognized by the council in respective basic subject (i.e. Oral Biology).</p> <p>Required Experience: Two years teaching experience as Demonstrator / Lecturer before or after level II b and one year experience is required for level III qualification holder in a recognized institution. (i.e. Oral Biology).</p> <p>Required Research Publications: No research publication are required</p> <p>Remarks: Candidate with postgraduate qualification level II b in respective subject shall be appointed as Assistant Professor only when person with III Postgraduate like PhD / FCPS / M.D.S etc. are not available (i.e. Oral Biology). Minimum two research papers are required for appointment after 31st December, 2018.</p> <p>TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Oral Biology) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>
29.	Assistant Professor of Public Health	<p>BPS – As per PM&DC, 2018:</p> <p>Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC</p> <p>Required Postgraduate (Additional Qual): PMC recognized Level II b or level III qualifications in respective basic subject (i.e. Public Health, Preventive & Community Medicine) or equivalent PMC level II b OR III qualification in the respective specialty (i.e. Public Health, Preventive & Community Medicine) recognized / registered by PMC.</p> <p>Required Experience: Two years teaching experience as demonstrator / Lecturer before or after Level II B Qualification or one Year Teaching experience as demonstrator / Lecturer before or after Level III qualification</p> <p>Required Research Publications: No publication is required</p> <p>Remarks: Two research papers will be required after 31st December 2018 in relevant subject (i.e. Public Health, Preventive & Community Medicine).</p> <p>TTS – HEC TTS Model 2008:</p>

		Ph.D / Relevant terminal qualification (i.e. Public Health, Preventive & Community Medicine) from a recognized institution and excellent written communication skills as well as excellent presentation skills.
30.	Assistant Professor of Medical Education	<p>BPS – As per PM&DC, 2018: Qualification: MBBS / BDS or equivalent medical / dental qualification fully recognized / registered by the PM&DC Required Postgraduate (Additional Qual): Level b or Level III Postgraduate degree or diploma in Medical Education / Health Professions Education or related field (i.e. Medical Education) recognized by PMC. Required Experience: No experience is required Required Research Publications: Two research papers in the relevant field (i.e. Medical Education) will be required after 31st December, 2018 in relevant subject. Remarks: Level II a holders already appointed cannot be promoted beyond Assistant Professor. TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Medical Education) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>
31.	Assistant Professor of Behavioral Sciences	<p>BPS – As per PM&DC, 2018: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PM&DC Required Postgraduate (Additional Qual): First preference: PMC Level III qualification in respective subject (i.e. Behavioral Sciences) like FCPS/M.S / M.D. or Other qualification Level III qualifications in the specialty approved by SRC and recognized / registered by the PM&DC. Required Experience: Two years clinical experience in relevant subject (i.e. Behavioral Sciences) in a recognized institute after level III qualification. Required Research Publications: No. Remarks: Two research publications are required after 31st December, 2020 in relevant subject (i.e. Behavioral Sciences). TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Behavioral Sciences) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>
32.	Assistant Professor of Microbiology	<p>BPS – As per PM&DC, 2018: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): PMC recognized Level II b or level III qualifications in respective basic subject (i.e. Microbiology) or equivalent PMC level II b OR III qualification in the respective specialty (i.e. Microbiology) recognized / registered by PMC. Required Experience: Two years teaching experience as demonstrator / Lecturer before or after Level II b Qualification or one Year Teaching experience as</p>

		<p>demonstrator / Lecturer before or after Level III qualification</p> <p>Required Research Publications: No publication is required</p> <p>Remarks: Two research papers will be required after 31st December 2018 in relevant subject (i.e. Microbiology).</p> <p>TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Microbiology) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>
33.	Assistant Professor of Nursing	<p>BPS – As per PNC: Qualification: BSN / Post R.N</p> <p>Required Post graduation (Additional Qualification): PNC recognized Level II b or Level III Qualification.</p> <p>Required Experience: Two years teaching experience as demonstrator / Lecturer before or after Level II b qualification and one year teaching experience as Demonstrator / Lecturer before or after Level III qualification (Nursing).</p> <p>Required Research Publications: At least two research publications as Lecturer</p> <p>Remarks: HEC / PNC / PMC recognized journal</p> <p>TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Nursing) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>
34.	Assistant Professor of Allied Health Sciences	<p>TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Chemical Pathology, Immunology, Microbiology, Histopathology/Cellular Pathology, Hematology, Human/Medical Genetics, Molecular Biology, Molecular Pathology, Virology, Medical Sciences, Biomedical Sciences, Cancer Biology, Medical Laboratory Sciences) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>
35.	Assistant Professor of Ophthalmology	<p>TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Ophthalmology) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>
36.	Assistant Professor of Human Genetics	<p>TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Genetics (except Plant & Microbial Genetics), Molecular Biology, Biotechnology, Bioinformatics, Molecular Medicine, Pathology & Biology (excluded Plant Sciences)) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>
37.	Assistant Professor of Physiotherapy	<p>TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Physiotherapy) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>

38.	Lecturer of Anatomy	Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): Not Required Required Research Publications: No Publication Required
39.	Lecturer of Nursing	Qualification: BSN / Post RN Additional Postgraduate Qualification: Not Required Required Experience: Not Required Research Publications: No Publication Required
40.	Lecturer of Oral Biology	Qualification: BDS or equivalent qualification in dentistry approved and registered by the PMC Additional Postgraduate Qualification: Not Required Required Experience: Not Required Research Publications: No Publication Required
41.	Lecturer of Public Health	Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): Not Required Required Research Publications: No Publication Required
42.	Lecturer of Medical Education	Qualification: MBBS or equivalent medical / dental qualifications fully recognized / registered by the PMC Required Postgraduate (Additional Qual): Not Required Required Research Publications: No Publication Required
43.	Lecturer of Behavioral Sciences	Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): Not Required Required Research Publications: No Publication Required
44.	Lecturer of Physiotherapy	M.Phil or equivalent in the relevant subject (i.e. Physiotherapy) from a recognized College / University.
45.	Lecturer of Family Medicine	Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PM&DC Required Postgraduate (Additional Qual): Not Required Required Research Publications: No Publication Required
46.	Lecturer of Haematology	Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): Not Required Required Research Publications: No Publication Required

Note: After 31st December, 2020 at least level II a diploma or certificate of six months duration in Medical Education from recognized universities / DAI will be mandatory for promotion/ promotion as Associate Professor & Professor in all specialties (Basic Medical / Dental Sciences and Clinical subjects)